

# Best Workplace World Class Performance

*James O'Leary*

*Roger O'Boyle*

## Our Values

**R**espect for those we serve  
**E**nvironmentally responsible  
**S**ervice as a competitive advantage  
**P**erformance as a Lean enterprise  
**E**xcellence in customer satisfaction  
**C**aring for our communities  
**T**eam Driven